

Northwest Mining

Mining for the future

Company Overview

Northwest Mining

Mining for the future

About Us

Established in 2010, Northwest Mining Company is a mine support business based in Muswellbrook, NSW. Locally-owned and operated, we offer labour hire, fabrication, automotive, and equipment hire services to clients across NSW. Offering a comprehensive range of services at a high quality, Northwest Mining Company has become an industry leader in the Hunter Valley. We have a purchase locally policy in place for our parts department that sees 71% of our allocated parts budget spent within Muswellbrook and the Hunter Valley.

Our Vision, Missions & Core Values



Our **VISION** is to continually improve performance, reliability and reduce downtime for our clients while providing an environmentally sustainable future through the creativity of our people; Northwest Mining 'Mining for the future'.

Our **MISSION** is to be part of the future. We must reinvent innovation for our clients by providing effective on-time mine support solutions that protect our environment and develop our communities.

- ✓ Continuous learning and innovation
- ✓ Constant improvement
- ✓ Dependability
- ✓ Safety
- ✓ Consistency

Company Background

Northwest Mining Company was established in 2010 by Managing Director Shayne Clark. Having worked onsite at Rio Tinto for over 20 years, Shayne identified a gap in the market for low voltage LED lighting towers.

As the company began to grow, our portfolio of services expanded with the purchase of Radar Auto Electrical and Mechanical Repairs in 2014. With the support of Radar's customers, Northwest Mining Auto was established.

Thanks to the positive relationship we built with our clients, we were able to grow the company further, offering labouring solutions and expanding our automotive and equipment services.

After designing and successfully trialling the new lighting tower, the orders started coming in. Our innovative towers slowly replaced competitor models on two separate mine sites, and have since become the industry standard.



Company Services



#1 LARGEST LIGHT VEHICLE REPAIRER IN THE HUNTER VALLEY!

Our automotive division specialises in servicing, mechanical and auto electrical repairs and maintenance for all types of vehicles. Our local team of dual-trade qualified, fully trained and multi skilled automotive experts offer a diverse range of technical abilities for all aspects of automotive services including;

- ✓ **Light vehicle servicing and maintenance**
- ✓ **Fleet servicing**
- ✓ **Small and large truck servicing and maintenance**
- ✓ **Blue Slips and Pink Slips**
- ✓ **MDG15 mine compliance fit-out**
- ✓ **IVMS unit installations**
- ✓ **GPS installs**
- ✓ **Dual Battery fit-outs**

Our Thomas Mitchell Drive workshop includes an eight-bay shed with a ground pit and 12 hoists and our on-site store enables us to stock and supply a large variety of commonly used parts. We also offer free pickup, delivery and same day turnaround to reduce downtime.

LABOUR SOLUTIONS

Our labour hire division specialises in providing skilled onsite mechanical, auto electrical, operators and general labour services in Muswellbrook, Singleton and throughout northern NSW.

Our locally based labour team has been carefully selected to ensure their skillset and work ethic align with both those of Northwest and as expected by our clients. At Northwest, we pride ourselves on having 86% of our workforce based locally in the Hunter region with each trade qualified member of our labour team is site inducted and has extensive experience in their field.

From one off projects to long-term contracts, our reliable labour hire service is able to provide you with skilled and knowledgeable local tradespeople whatever your requirements.

- ✓ **Plant Mechanics**
- ✓ **Auto Electricians**
- ✓ **Light Vehicle Mechanics**
- ✓ **Heavy Vehicle Mechanics**
- ✓ **Boilermakers**
- ✓ **Operators**
- ✓ **Trade Assistants**

Core Competencies



EQUIPMENT HIRE

Northwest's equipment hire division specialises in hiring a wide variety of reliable machines and equipment to businesses throughout the Hunter Valley. All of our equipment, including LED lighting towers, is either brand new or low hours and can be hired wet or dry. We supply all relevant safety gear and operational information to ensure best practice and safe use at all times.

Equipment is serviced and maintained onsite by our field service team or in our Thomas Mitchell Drive workshop which includes an eight-bay shed, by our team of qualified tradespeople. We offer a 2-hour response time with a 24/7 breakdown service, enabling us to service clients at any time of the day to reduce downtime.

- ✓ LED Lighting Towers
- ✓ Excavators
- ✓ Tipper trucks
- ✓ Bobcats
- ✓ Articulated trucks
- ✓ Rollers
- ✓ Graders
- ✓ Dozers
- ✓ Water Carts
- ✓ Scrapers

FABRICATION

Northwest's fabrication division specialises in a wide range of light and heavy repair and refurbishment services. Our local team of fully trained and highly skilled welders possesses a diverse range of skill sets for all aspects of fabrications, supported by our internal certified welding inspectors to meet all levels of AS1554 welding standards. Our 700sqm undercover workshop is home to 10t and 20t overhead cranes spanning the entire workshop and our 24/7 breakdown service enables us to service clients at any time of the day to reduce downtime.

- ✓ Pipe bender up to 3 inches
- ✓ Steel stock for all applications
- ✓ Stainless steel
- ✓ Aluminium
- ✓ MIG, TIG all applications
- ✓ Guillotine - cutting up to 12mm plate
- ✓ Finger folder up to 5mm plate
- ✓ 100t break press

LIGHT FABRICATION

All washery products including;

- ✓ Chutes
- ✓ All wear plates
- ✓ Handrailing
- ✓ All pipework
- ✓ Electrical cabinets
- ✓ All stainless and aluminium work

HEAVY FABRICATION

Repairs and refurbishments offered incl;

- ✓ Push arm and dozer blades
- ✓ Loader buckets
- ✓ Excavator buckets
- ✓ Excavator boom arm attachments (internal/external)
- ✓ Dippers and dragline buckets

Our People

Over the last 12 months, Northwest Mining Company has expanded its workforce to 70 people. We pride ourselves on having 90% of our employees based locally in the Hunter Region. Guided by our experienced leadership team, our highly skilled employees are able to complete tasks to a high standard of quality, in a timely manner.

Our employee retention rates currently sit at 76% this can be credited to our company culture. At Northwest Mining, we believe that it is important to maintain an environment that has a strong sense of community and team morale.

Northwest Mining Company has invested in all of its employees, providing opportunities for growth and development. Our management team regularly participates in leadership courses, to ensure that they are equipped with the knowledge and skills to excel in their positions. We also provide training and up-skilling opportunities for our employees, allowing them to develop and expand their skill sets.



Our Community

Muswellbrook
South Public School

\$5,000



We believe in giving back to our local community. In 2019, Northwest Mining donated \$5000 to Muswellbrook South Public School.

This money was went towards purchasing new playground equipment for their Warrae Wannu Prior to School Program.

Power FM
Local Radio Station

CRUISE



Northwest Mining sponsor a large quantity of promotions on the local radio station, the most recent of which being the 'Local Hero'.

This promotion was a 5 night cruise for 2 that went to someone local who had being a 'hero' throughout the drought and recent bushfires.

Beanie For
Brain Cancer

\$2,000



Every year, Northwest Mining purchase \$2000 worth of beanies from the 'Beanies for Brain Cancer' fundraiser.

This money goes directly to 'The Mark Hughes Foundation'.

Tradie Mutts

SHIRTS



Mental health is very important to us at Northwest Mining. TradeMutt aim to bridge the divide between the blue-collar workforce and mental health professionals and create the cultural and social shift needed to stem the rate of suicide and create an environment that encourages help seeking behaviour.

We purchased over 60 of TradeMutt's 'This Is A Conversation Starter' shirts for our employees.

Occupational Health & Safety



Northwest Mining and its officers recognise that the health and safety of all workers and visitors is of the utmost importance and vital to the success of our business. As such we aim to continuously improve health and safety in the workplace through consultation and increased health and safety awareness of management and workers.

Through the co-operative efforts of management and workers, we are committed to:

- ✓ Providing a safe environment for all workers and visitors to our workplace;
- ✓ Providing and maintaining buildings, equipment and plant in safe working condition;
- ✓ Supporting the ongoing training and assessment of workers;
- ✓ Developing, implementing and monitoring safe work practices;
- ✓ Continuously improving the standards of health and safety in the workplace;
- ✓ Managing risks in the workplace; and
- ✓ Providing information, instruction and supervision.

The focus of Northwest Mining's health and safety management system is preventing hazards. We will develop a framework for health and safety management and a plan for systematic risk assessment and control of hazards, to progressively improve safe behaviours and safe systems of work across the business.

Recent Performance

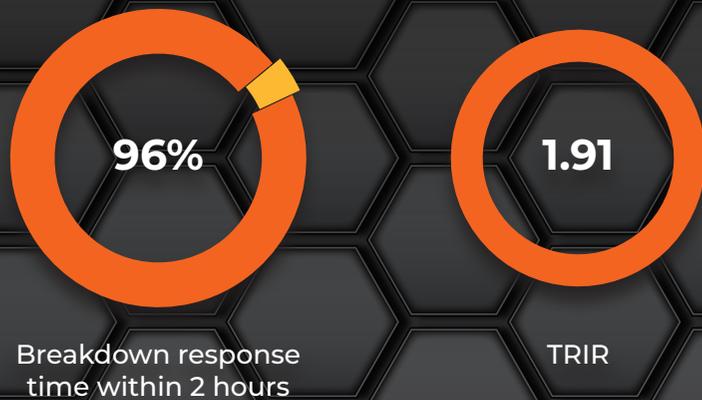
Automotive



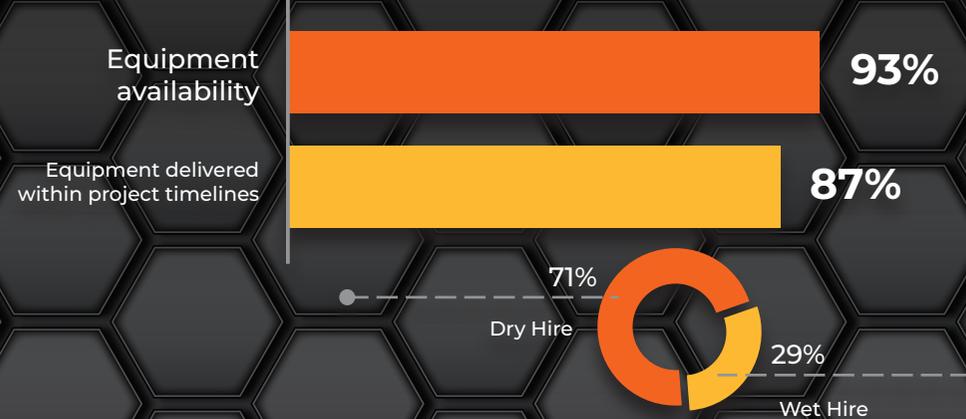
Labour Hire



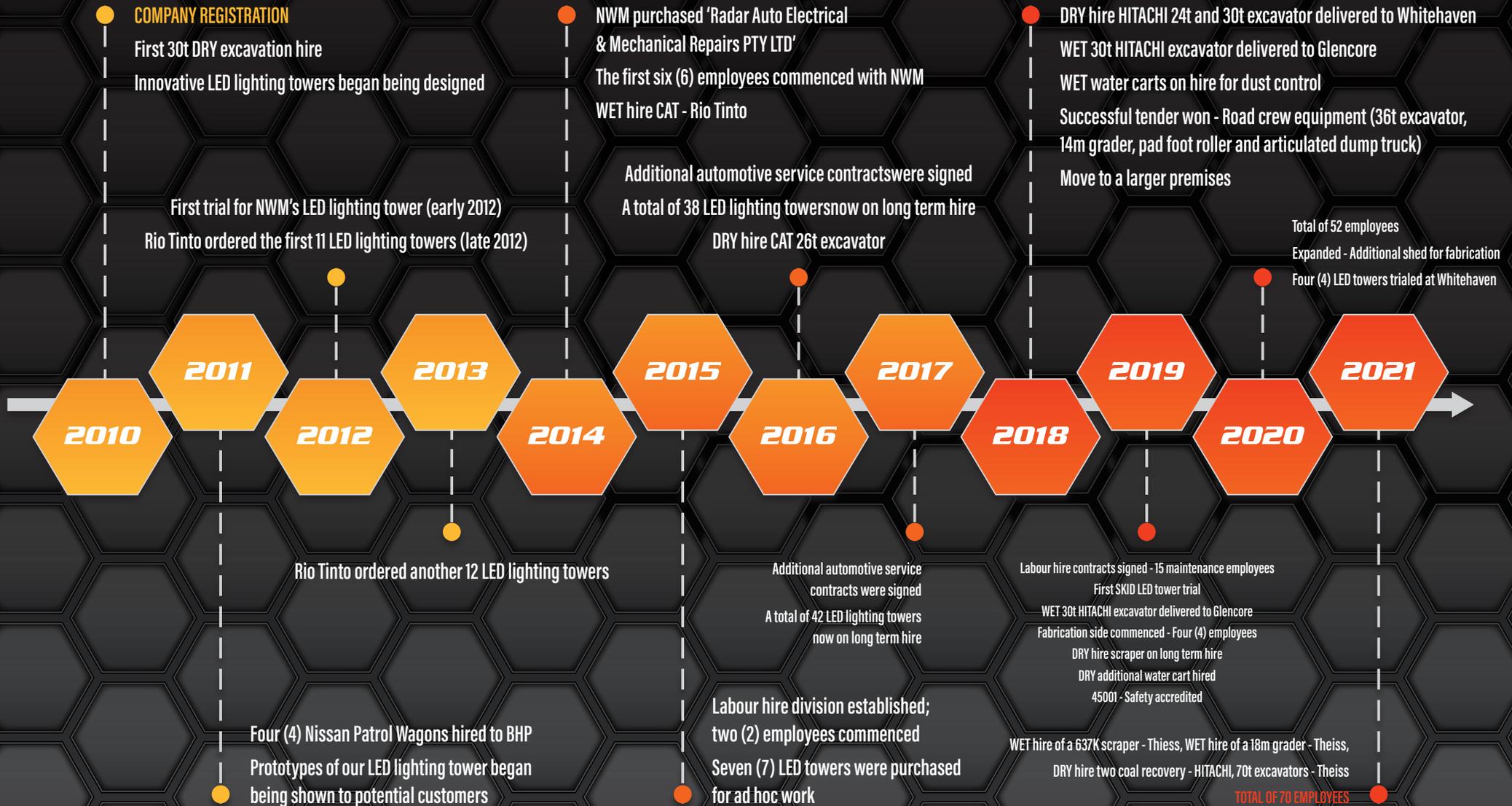
Fabrication



Equipment



Company Timeline

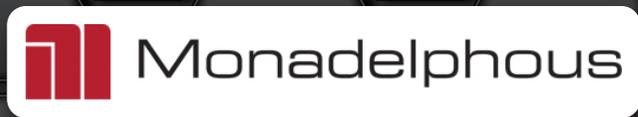


The logo for Komatsu, featuring the word "KOMATSU" in a bold, blue, sans-serif font.The logo for Yancoal, featuring a stylized red and black flame icon to the left of the word "YANCOAL" in a bold, black, sans-serif font. Below it is the Chinese text "兗煤澳大利亚有限公司".The logo for Rio Tinto, featuring the words "Rio Tinto" in a red, serif font.The logo for BHP, featuring the letters "BHP" in a bold, orange, sans-serif font.The logo for Budget, featuring a stylized orange and blue triangle icon to the left of the word "Budget" in a blue, sans-serif font.The logo for Glencore, featuring the word "GLENCORE" in a black, serif font.The logo for Bengalla, featuring the word "BENGALLA" in a white, sans-serif font centered within a blue rectangular box with horizontal stripes.The logo for Hitachi, featuring the word "HITACHI" in a bold, black, sans-serif font.

At Northwest Mining, we custom make all of our services to suit each clients individual needs. We are flexible and adaptable to our clients changing requirements and are able to react to these changes in a timely manner.

The logo for Whitehaven Coal, featuring a stylized blue and white mountain icon to the left of the words "WHITEHAVEN COAL" in a blue, sans-serif font.The logo for New Hope Group, featuring a stylized orange and blue triangle icon to the left of the words "NEW HOPE GROUP" in a blue, sans-serif font.

Our extensive client list is proof that we are an industry leading provider. Our customers are our main priority and we are always willing to go above and beyond in order to meet their requirements.

The logo for Monadelphous, featuring a stylized red and white icon to the left of the word "Monadelphous" in a black, sans-serif font.The logo for Thiess, featuring the word "THIESS" in a bold, blue, sans-serif font.

Our Contacts



Cassandra Walker

GENERAL MANAGER

Phone: (02) 6543 2307 | Mobile: 0458 628 131



cwalker@nwminingcompany.com



Clayton Davis

ACCOUNT MANAGER - LABOUR HIRE

Phone: (02) 6543 2307 | Mobile: 0435 355 380



cdavis@nwminingcompany.com



Ben Stevenson

FABRICATION MANAGER

Phone: (02) 6543 2307 | Mobile: 0439 223 250



bstevenson@nwminingcompany.com



Daniel Walker

MAINTENANCE MANAGER

Phone: (02) 6543 2307 | Mobile: 0409 871 856



dwalker@nwminingcompany.com

Northwest Mining

Mining for the future

17-19 Thomas Mitchell Drive, MUSWELLBROOK NSW 2333

☎ (02) 6543 2307 ✉ admin@nwminingcompany.com

🌐 www.nwminingcompany.com.au